

Source of value creation (capital)

On-site initiatives for value creation

On-site initiatives for human capital



The Diversity Working Group (WG), which started as an off-site activity at the end of 2018, focuses on minorities such as female managers and employees. Thus far, the WG has held various roundtable discussions and seminars.

We launched the Human Capital Committee in April 2024. The committee is composed of diverse members such as executives, participants in subcommittee activities, and WG members. As its first initiative, the Human Capital Committee holds a monthly *Syain kai* meeting, in which employees share information to work proactively toward solving individual and organizational issues. Through such activities, we aim to be an Exciting Company where everyone feels motivated to work and experiences personal growth while balancing work and life.



Miho Kishi
Human Capital Committee
Sakai Chemical Industry Co., Ltd.

Smart Materials on-site



The Sakai Chemical Group has set “solving social issues through manufacturing—creating products and services that help solve environmental and social issues” as one of our materialities. As an indicator for this materiality, the Group has set a target development number for products certified as Smart Materials.

Smart Materials are products and services in the three fields of environment and energy, electronics, and life sciences and healthcare that meet evaluation criteria in two areas: “degree of contribution to our ideal future” and “degree of contribution through the Sakai Chemical Group’s technology.” As an example of Smart Materials, we are engaged in the development of products and technology using inorganic powder synthesis technology and the development of new resin materials. We are also working to deepen our material evaluation and analysis technology.



Satoshi Sakaguchi
Corporate Research Laboratories
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On-site initiatives to protect the global environment



Reducing environmental impact while growing our business is the ultimate challenge for the Sakai Chemical Group, which uses a large amount of energy, chemicals, and water resources in our business activities.

I am in charge of building and promoting the operation of our environmental management system. Ultimately, it is the people working on-site who actually devise and implement measures such as reducing CO₂ emissions and waste. I believe that helping people understand the significance of working to reduce the environmental impact and encouraging them to implement these measures in each department’s goals will lead to the achievement of Group goals.

Rather than just communicating goals, we promote initiatives by sharing and consulting on each other’s issues and situations with the secretariats of each group company and base, and with factory personnel.



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Quality, Environment and Health
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Promotion of SDGs on-Site



In 2022, the Company obtained RSPO (Roundtable on Sustainable Palm Oil) certification for fine titanium dioxide particles, which use additives derived from palm oil and are a cosmetic materials product. This helps realize the SDGs by preventing excessive deforestation due to palm oil production and the associated negative impact on biodiversity, respecting the human rights of local workers, and improving working conditions.

RSPO certification is also necessary for the growth of the cosmetics materials business. In the cosmetics industry, acquisition of RSPO certification has become standard in the EU market. It is also becoming increasingly widespread in the Japanese market.

In addition to our acquisition of RSPO, we will continue to accelerate the growth of our cosmetics materials business by promoting the SDGs.



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